



MUGBERIA GANGADHAR MAHAVIDYALAYA

P.O.—BHUPATINAGAR, Dist.—PURBA MEDINIPUR, PIN.—721425, WEST BENGAL, INDIA

NAAC Re-Accredited B+Level Govt. aided College

CPE (Under UGC XII Plan) & NCTE Approved Institutions

DBT Star College Scheme Award Recipient

E-mail : mugberia_college@rediffmail.com // www.mugberia gangadhar mahavidyalaya.ac.in

5.1.4 :The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Response 4.

4. Timely redressal of the grievances through appropriate committees

Anti-Ragging & Anti-Sexual Harassment/Internal Complaint committee

Sr. No.	Member Name	Designation with Department	Position	Contact Number
1	Dr. Swapan Kumar Misra	Principal	Chairman	9002275816
2	Dr. Prasenjit Ghosh	HOD, Department of History & IQAC Coordinator	Member	9434417849
3	Mrs. Jonaki Biswas	Associate Professor & HOD Pol-Science Dept. & Convener, Women's Cell	Jt. Convener	9476164158

4	Mrs. Ranita Bain	Assistant Professor & HOD, English Department	Convener	9475671808
5	Dr. Sutapa Saha	Assistant Professor & HOD, Music Department	Member	6290869467

Meeting Resolutions and Action Taken Reports

12.08.2018

An advanced cum seminar on 'Anti Ragging and POSH-2013' will be held on 12.08.2018. In this connection a meeting of the anti Ragging cell will be held on 08.12.2018. All members are requested to present in the meeting. The meeting will be held in the Principals' Chamber sharp at 2 P.M.

Members Present: -

1. Swapan Kumar Mishra
2. Jonaki Biswas
3. Ranita Bain (Convener)
4. Sutapa Saha
5. Prasad Kumar

Resolutions: As part of the anti ragging and anti sexual harassment drive the anti ragging cell of the college has arranged many seminars and Students' awareness programme. Keeping in view of the growing discontent among the parents, the cell has decided to arrange a seminar where students can ask their mentor about the right path on the basis of which one can submit a grievance regarding ragging or sexual harassment related issues.

PTO

anjit's Photography

Dr. Swapankumar Misra, the Principal of the College addressed the house with an elaborated speech about the anti ragging drive of Mangkuria Gangadhar Mahavidyalaya. Many students interacted with the Principal. Few issues are being discussed in the house. One of the major issues in rural areas were early marriages. Most of the girl student got married when she reached 18 years of age. Other students who are not yet married take the advantage of that event and ask that girl student about her married life. Sometimes few students who were married had to leave the classroom due to shame. It has been discussed in front of the students that, this time of discussion should not be carried out with a married student. Because forcing someone to reveal private life or married life is equally a shameful act like ragging.

Other teachers, like, Jonaki Biswas, HOD Political Science dept, Dr. Prasannil Ghosh, ~~Dr~~ HOD, History, Dr. Goutam Barman of Bengali dept have also participated and delivered speech on the topic.

A meeting of the anti ragging committee will be held on 17.08.2019 to discuss following agenda. Members are requested to present positively. The meeting will be held at Room no 117, English dept at 2 P.M sharp.

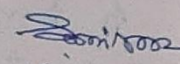
Members present :-

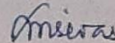
1. Swapankumar Misra -

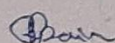
2. Jonaki Biswas -

3. Ranita Basu -

4. Sutapa Saha

 17.08.2019

 17.08.2019

 17.08.2019

15.06.2020

A meeting of the Anti-Ragging cell will be held online to discuss the following agenda. Members are requested to present in the meeting. Google meet link will be provided half an hour before the meeting. Due to corona Pandemic social distancing is a must. Please maintain distance and stay well.

Agenda: 1. It has been since the cell emerged, it has given priority that every student of our college must be physically and mentally fit. In order to curb the mental illness, the NSS units of our college has arranged yoga day on 21.06.2020. You are all requested to present in the meeting as well as in the online programme.

2. Miscella...

Members Present-

1. Swapan Kumar Mishra
2. Jonaki Biswas
3. Prasmita Ghosh
4. Ranita Beain
5. Sutapa Saha

Resolutions:

In regard to UGC's Circular (D.O No-F-1-15/2009 (ARC) Pt-III dated Dec-2018, the anti-ragging committee has decided to perform yoga class for each dept. NSS units have already performed few yoga classes. Other departments too will be requested to seriously draw attention into the matter. The meeting of the anti-ragging cell will be held regularly to address issues relating to the ragging and sexual harassment matters. Due to corona pandemic, the college has been closed, therefore it has been decided to carry awareness

Prasenjit's Photography.

Principal Dr. Indrap Kumar Misra has said that till date no ragging case has been registered by any student. The Hostels for boys and girls have not yet registered any issue. However because of the rural background, we can start various health related seminars and workshops through virtual mode.

Prof. Jonaki Bhowmik and other teachers have also stated that if a girl student wants we teach a student about how to stabilize mental and physical health through yoga and meditation it would work against ragging mentality for both the gender.

Prof. Indrap Saha has said that, the college may think of Karate training for girl student also.

2.03.2021

A meeting of the Anti-Ragging cell will be held on to discuss the following agenda. Respected members are hereby requested to present in the meeting.

Agenda: -1. Participation and observation of Women's Day, scheduled to be held on 8.3.2021
2. Post Corona Counseling of students regarding mental health.

Members Present:

1. Swapan Kumar Mishra 8.3.2021
2. Jonaki Biswas
3. Prasanta Ghosh
4. Ranita Bora 08.03.2021
5. Sutapa Saha 08.03.2021

Resolutions: - The Anti Ragging cell has been significantly contributing its efforts to curb all manner inside the college by arranging seminars, induction programme and special day observation. The women's cell of the college has arranged a one day seminar cum observation day at Shataboli Sadan auditorium hall. The hall fully loaded with young students who have heard different stories, lectures from the teachers of our college. Most of the speakers have delivered lecture on gender equity and save girl child. Many students participated in this one day programme. The programme was organised by women's cell.

2. It has been resolved that the departments should take initiative and help the students to regain their sports and academic activity in the post lockdown phase.

An emergency
committee

- 1.
- 2.
- 3.

Members

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

Resolution :

Anti-racism
at Hotel
management
Roy Chowdhury
women cell
IDAC to
have power
that an
Saravanan

An emergency meeting of the Anti-Rassig cell will be held on 20.11.2022 to discuss the following Agenda.

1. Awareness programme -
2. Issues regarding rassig and harassment in workplace.
3. Miscell...

Members present: -

1. Swapan Kumar Mishra
2. Prabhat Sharma
3. Pinki Kumari
4. Jonaki Biswas
5. Prasmit Ghosh 20.11.2022
6. Ronita Bora
7. Santapa Saha

Resolution :- The meeting has been jointly performed by anti rassig cell and sexual harassment prevention cell. at Hotel Management Room. The other members of Hotel management were also present in the meeting, Dr. Pinki Ray Chowdhury, Pinki Kumari, Sant. Jonaki Biswas of women cell, Prabhat Kumar Sharma, Dr. Prasmit Ghosh IQAC Co-ordinator and Principal Dr. Swapan Kr. Mishra were present in the meeting. Pinki Kumari has said that an unwanted event has occurred at Nirvana Sarovar Portico, Gorakhpur, (4 Star Hotel) Uttar Pradesh.

She said that a girl student of B.Voc Hotel management has submitted a complaint letter to the principal regarding harassment by three of her batchmates, who were posted at the Hotel as interns. All the students are now present in this meeting. The girl student who had filed a complaint against three of her batchmates was named Sukriti Maity - B.Voc-2020-21, and the other students were Abhoy Pera, Shankhadip Maity and Madhusudan Pera.

When the principal asked the victim that are you serious about your complaints? the student replied that she has faced serious threats from these three students who allegedly wanted to defame the students inside the hotel. She argued that since few days past, these three students misbehaved with her by saying that she was loose character. The convenor of the women cell, and the H.O.D of the English dept have asked the accused about the incidents. The three accused students have completely denied the fact. They said that it was a mere discussion and some argument. But the victim students continuously alleged these three students that she had been continuously tortured by using some slang languages. After hearing both sides the fact finding committee have found that three students who were accused were actually found guilty. Principal & D.A.C Co-ordinator strictly oppose the behaviour of the accused and said that if they want to carry out their study in this institution, they have to say sorry to the victims openly, and also it has decided to note down that if these three accused were found doing the same act, they will be expatriated from the college without hearing anything from them. The three students finally accepted that they were guilty and convey sorry to the victim. The meeting ends. Letter and other papers are affixed with this meeting minutes.

Date - 25-02-2021

To

The Principal

Mugheria Gangadhar Mahavidyalaya
Ghupatmagore, Purbas Medinipur,
West Bengal.

Sub: Complained of misconduct and
verbal abuse.

Respected Sir,

My name is Uma Ghosh, a student of
the department of Hotel Management Sec: 2019-2021.
I need to inform you that my ex-husband Tanmay
Maity is harassing me over phone and on Social Media.
Since Pinki Kumari, maadam is my teacher, Tanmay
thinking that Pinki maadam had tremendous influence
on my decision making, started spreading dirty rumour
about Pinky maadam on Facebook and other social media
platforms.

Please note that I am not involved in anyway
with my ex-husband now, and I am myself being
harassed by him. It is my sincere request to you to
take necessary action against Tanmay in this grave
situation.

Received
25-02-2021
Principal
Mugheria Gangadhar Mahavidyalaya

Yours faithfully
Uma Ghosh
Student of 3rd year
Department of Hotel
Management

Prasenjit's Photography

Date: 26.11.2022

To,
The Principal
Mugheria Gangadhar Mahavidyalaya
Bhupalinagar, Purba Medinipur
West Bengal.

Sub: Complain of verbal abuse against
three students of Hotel Management
Department of 2020-22 session batch

Respect Sir,

I am Sukriti Maity, a student of your college
studying Hotel Management. Studying Hotel
Management was my dream. But now I feel that
I won't be able to achieve my goal as three
students who are also my batchmates harass
me all the time by passing rude and dirty
comments. They also bad mouthed about me to
the manager of hotel while we were interning
there. I am suffering mentally as result of
this and can't concentrate on my studies anymore.

It is my earnest request to you to take
necessary action against Abhay Bera, Shankhatip
Maity, and Madhusadhan Bera (2nd year students
of Hotel Management) for tormenting me and
abusing me verbally causing mental trauma.

Yours sincerely

Sukriti Maity

2nd year student

Department of Hotel Manage
ment

Received

26.11.2022

Principal

Mugheria Gangadhar Mahavidyalaya

Prasenjit's Photography



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Annual Report of Anti-Ragging & Anti-Sexual Harassment Committee

Academic Year : 2022-2023

Date of submission of report – 05.07.2023

The report of the anti-ragging committee has been placed before principal on 05.07.2023. The committee which was formed earlier has been working relentlessly to ensure that each student at the college is safe and protected against ragging. They have collected all the data from the hostel and deliberated about the various activities to ensure that the campus is free from ragging. A squad has also been formed including the members of the student's union to monitor all the activities of the students, so that they can't indulge themselves in ragging. The details of the committee members along with their contact numbers and other activities were uploaded to the website (mugberiangangadharmahavidyalaya.ac.in) for general information.

A list of issues and action taken report is given in the list.

Sl No	Date Registered Complaint	Name	Department	Complaint	Remarks
1	26.11.2022	Sukriti Maity	T&H management	Verbal abuse	Action has been taken in the meeting.

Principal
IQAC Co-ordinator
Mugberia Gangadhar Mahavidyalaya



Received

05.07.2023

Principal
Mugberia Gangadhar Mahavidyalaya



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Annual Report of Anti-Ragging & Anti-Sexual Harassment Committee

Academic Year - 2021-2022

Date of submission of report – 27.01.2022

The report of the anti-ragging committee has been prepared on 06.12.2021, however it was placed later to principal because of the Pandemic situation. The committee which was formed earlier has been working relentlessly to ensure that each student at the college is safe and protected against ragging. They have collected all the data from the hostel and deliberated about the various activities to ensure that the campus is free from ragging. A squad has also been formed including the members of the student's union to monitor all the activities of the students, so that they can't indulge themselves in ragging. The details of the committee members along with their contact numbers and other activities were uploaded to the website (mugberiangangadharmahavidyalaya.ac.in) for general information.

A list of issues and action taken report is given in the list.

Sl No	Date of registered complaint	Name	Department	Complaint	Remarks
1	25.02.2021	Uma Ghosh	T&H Management	Complaint of Misconduct and verbal abuse	The allegations made by the student has been addressed in the meeting of the committee and proper actions has been taken against the accused. for details, please see the minutes of the meeting and action taken report.

Prasanta Kumar
IQAC Co-ordinator
Mugberia Gangadhar Mahavidyalaya



Received

[Signature]

27.01.2022

Principal
Mugberia Gangadhar Mahavidyalaya



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Annual Report of Anti-Ragging & Anti-Sexual Harassment Committee

Academic Year : 2020-2021

Date of submission of report – 27.01.2022

The report of the anti-ragging committee has been prepared on 17/03/2021, however it was placed later to principal because of the Pandemic situation. The committee which was formed earlier has been working relentlessly to ensure that each student at the college is safe and protected against ragging. They have collected all the data from the hostel and deliberated about the various activities to ensure that the campus is free from ragging. A squad has also been formed including the members of the student's union to monitor all the activities of the students, so that they can't indulge themselves in ragging. The details of the committee members along with their contact numbers and other activities were uploaded to the website (mugberiangangadharmahavidyalaya.ac.in) for general information.

A list of issues and action taken report is given in the list.

Sl No	Register no	Name	Branch	Complaint	Remarks
1	NIL	NIL	NIL	NIL	NIL

Resent from
IQAC Coordinator
Mugberia Gangadhar Mahavidyalaya



Received
[Signature]

27-01-2022

Principal
Mugberia Gangadhar Mahavidyalaya



MUGBERIA GANGADHAR MAHAVIDYALAYA

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Annual Report of Anti-Ragging & Anti-Sexual Harassment Committee

Academic Year : 2019-2020

Date of submission of report – 27.01.2022

The report of the anti-ragging committee has been prepared on 06,08,2020, however it was placed later to principal because of the Pandemic situation. The committee which was formed earlier has been working relentlessly to ensure that each student at the college is safe and protected against ragging. They have collected all the data from the hostel and deliberated about the various activities to ensure that the campus is free from ragging. A squad has also been formed including the members of the student's union to monitor all the activities of the students, so that they can't indulge themselves in ragging. The details of the committee members along with their contact numbers and other activities were uploaded to the website (mugberiangangadharmahavidyalaya.ac.in) for general information.

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Sl No	Register no	Name	Branch	Complaint	Remarks
1	NIL	NIL	NIL	NIL	NIL

Prasanta Kumar
IQAC Co-ordinator
Mugberia Gangadhar Mahavidyalaya



Received

Signature

27.01.2022

Principal
Mugberia Gangadhar Mahavidyalaya



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Annual Report of Anti-Ragging & Anti-Sexual Harassment Committee

Academic Year : 2018-2019

Date of submission of report – 27.01.2022

The report of the anti-ragging committee has been prepared on 03/07/2019, however it was placed later to principal because of the Pandemic situation. The committee which was formed earlier has been working relentlessly to ensure that each student at the college is safe and protected against ragging. They have collected all the data from the hostel and deliberated about the various activities to ensure that the campus is free from ragging. A squad has also been formed including the members of the student's union to monitor all the activities of the students, so that they can't indulge themselves in ragging. The details of the committee members along with their contact numbers and other activities were uploaded to the website (mugberiangangadharmahavidyalaya.ac.in) for general information.

A list of issues and action taken report is given in the list.

Sl No	Register no	Name	Branch	Complaint	Remarks
1	NIL	NIL	NIL	NIL	NIL

Prasanta Kumar
IQAC Co-ordinator
Mugberia Gangadhar Mahavidyalaya



Received
S. S. S.
27-01-2022

Principal
Mugberia Gangadhar Mahavidyalaya