



বিদ্যাসাগর বিশ্ববিদ্যালয়  
**VIDYASAGAR UNIVERSITY**  
**Question Paper**

**B.Com. Honours Examinations 2020**  
(Under CBCS Pattern)  
**Semester - III**  
**Subject : ACCOUNTING AND FINANCE**  
**Paper : C5-T**  
(Human Resource Management)

**Full Marks : 60**  
**Time : 3 Hours**

*Candidates are required to give their answer in their own words as far as practicable.*  
*The figures in the margin indicate full marks.*

Answer any **three** of the following questions : 20 × 3 = 60

1. Discuss the objectives of Human Resource Planning.
2. What do you understand by training and development? Why is it required? 7 + 13
3. Write short notes on :
  - (a) Job training
  - (b) Recruitment
  - (c) Apprenticeship Training
  - (d) Job Evaluation

4. What do you mean by Human resource management? Explain the objectives of human resource management. Discuss the environment of human resource management in India. Distinguished between personal management and human resource management.

3 + 6 + 5 + 6

5. “Performance appraisal is not merely for appraisal but is for accomplishment and improvement of performance.”—Discuss.

20

6. Discuss the various ways and means to protect employee’s health in industries. How will you justify the need for social security’s in India?

10 + 10

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